

PROPOSED ORDINANCE 21-28

Be it enacted by the Quorum Court of the County of Faulkner, State of Arkansas. An Ordinance to be entitled: An appropriation Ordinance to amend and supplement Faulkner County Ordinance 20-32 (December 17, 2020) as a one-time pay increase for Faulkner County employees to be paid Premium Pay from funds received from the American Rescue Plan.

Whereas: Faulkner County employees put their health and safety at risk while providing essential government services to the residents of Faulkner County during the Covid-19 pandemic; and

Whereas: Faulkner County has established a Premium Pay process which is outlined below.

1. Faulkner County will use the time period of March 14, 2020 through August 27, 2021 for determining and reporting premium pay.
2. The maximum amount of pay increase for any employee is \$5,500.00.
3. Eligible employees must currently be employed with Faulkner County and must have provided services of an essential worker.
4. The amount the employee receives will be based upon the total amount of hours worked between March 14, 2020 and August 27, 2021.
5. The maximum amount of hours worked for purposes of determining the pay increase amount is 3,040 hours.
6. Employees who worked less than 3,040 hours will receive a pay increase pro rata to their hours worked.
7. Employees may not receive premium pay that shall exceed the limits established by the American Rescue Plan. Employees will only be paid for hours worked. Telework hours, sick leave, annual leave and supplemental COVID leave should be excluded.

Approved by the Quorum Court on

Attest: _____
Margaret Darter
Faulkner County Secretariat
Faulkner County, Arkansas

Affirm: _____
James Baker
Faulkner County Judge
Faulkner County, Arkansas

Dated:

Dated: