PROPOSED ORDINANCE 21-28 Sponsored by Budget & Finance

Be it enacted by the Quorum Court of the County of Faulkner, State of Arkansas. An Ordinance to be entitled: An appropriation Ordinance to amend and supplement Faulkner County Ordinance 20-32 (December 17, 2020) as a one-time pay increase for Faulkner County employees to be paid Premium Pay from funds received from the American Rescue Plan.

- Whereas: Faulkner County employees put their health and safety at risk while providing essential government services to the residents of Faulkner County during the Covid-19 pandemic; and
- Whereas: Faulkner County has established a Premium Pay process which is outlined below.
 - 1. Faulkner County will use the time period of March 14, 2020 through August 27, 2021 for determining and reporting premium pay.
 - 2. The maximum amount of pay increase for any employee is \$5,500.00.
 - 3. Eligible employees must currently be employed with Faulkner County and must have provided services of an essential worker.
 - 4. The amount the employee receives will be based upon the total amount of hours worked between March 14, 2020 and August 27, 2021.
 - 5. The maximum amount of hours worked for purposes of determining the pay increase amount is 3,040 hours.
 - 6. Employees who worked less than 3,040 hours will receive a pay increase pro rata to their hours worked.
 - Employees may not receive premium pay that shall exceed the limits established by the American Rescue Plan. Employees will only be paid for hours worked. Telework hours, sick leave, annual leave and supplemental COVID leave should be excluded.
- Section 1: \$1,404,806.30 is anticipated/projected to American Rescue Plan Fund (3046). (Revenue Series Code 7112)
- Section 2: \$14,069.02 is appropriated from the American Rescue Plan Fund (3046) to department 0100, County Judge, as follows:

| \$11,416.57 | 1001 – Salaries, F/T |
|-------------|------------------------|
| \$ 873.37 | 1006 – Social Security |
| \$ 1,749.02 | 1007 – Retirement |
| \$ 30.06 | 1010 – Workmen's Comp |

Section 3: \$35,251.63 is appropriated from the American Rescue Plan Fund (3046) to department 0101, County Clerk, as follows:

| \$28,629.40 | 1001 – Salaries, F/T |
|-------------|------------------------|
| \$ 2,190.15 | 1006 – Social Security |
| \$ 4,386.02 | 1007 – Retirement |
| \$ 46.06 | 1010 – Workmen's Comp |

Section 4: \$58,854.71 is appropriated from the American Rescue Plan Fund (3046) to department 0102, Circuit Clerk, as follows:

| \$∠ | 4,520.87 | 1001 – Salaries, F/T |
|-----|----------|------------------------|
| \$ | 3,281.91 | 1002 – Salaries, P/T |
| \$ | 3,656.91 | 1006 – Social Security |
| \$ | 7,323.39 | 1007 – Retirement |
| \$ | 71.63 | 1010 – Workmen's Comp |
| | | |

Section 5: \$9,338.00 is appropriated from the American Rescue Plan Fund (3046) to department 0103, Treasurer, as follows:

| 5,888.08 | 1001 – Salaries, F/T |
|----------|--|
| 1,697.94 | 1002 – Salaried, P/T |
| 580.33 | 1006 – Social Security |
| 1,162.18 | 1007 – Retirement |
| 9.47 | 1010 – Workmen's Comp |
| | 5,888.08 1,697.94 580.33 1,162.18 9.47 |

Section 6: \$23,237.98 is appropriated from the American Rescue Plan Fund (3046) to department 0104, Collector, as follows:

| \$16,307.77 | 1001 – Salaries, F/T |
|-------------|------------------------|
| \$ 2,568.17 | 1002 – Salaries, P/T |
| \$ 1,444.01 | 1006 – Social Security |
| \$ 2,891.79 | 1007 – Retirement |
| \$ 26.24 | 1010 – Workmen's Comp |

Section 7: \$65,941.60 is appropriated from the American Rescue Plan Fund (3046) to department 0105, Assessor, as follows:

| \$52,341.37 | 1001 – Salaries, F/T |
|-------------|------------------------|
| \$ 1,095.48 | 1002 – Salaries, P/T |
| \$ 4,087.92 | 1006 – Social Security |
| \$ 8,186.52 | 1007 – Retirement |
| \$ 230.31 | 1010 – Workmen's Comp |
| | |

Section 8: \$19,387.50 is appropriated from the American Rescue Plan Fund (3046) to department 0108, Maintenance, as follows:

| 1001 – Salaries, F/T |
|------------------------|
| 1006 – Social Security |
| 1007 – Retirement |
| 1010 – Workmen's Comp |
| |

Section 9: \$10,405.26 is appropriated from the American Rescue Plan Fund (3046) to department 0115, IT, as follows:

| 8,386.14 | 1001 – Salaries, F/T |
|----------|---|
| 641.54 | 1006 – Social Security |
| 1,284.76 | 1007 – Retirement |
| 92.58 | 1010 – Workmen's Comp |
| | 8,386.14 641.54 1,284.76 92.58 |

Section 10: \$303,782.04 is appropriated from the American Rescue Plan Fund (3046) to department 0400, Sheriff, as follows:

| 1001 – Salaries, F/T |
|------------------------|
| 1002 - Salaries, P/T |
| 1006 – Social Security |
| 1007 – Retirement |
| 1010 – Workmen's Comp |
| |

Section 11: \$1,262.35 is appropriated from the American Rescue Plan Fund (3046) to department 0401, Circuit Court 1st Division, as follows:

| 1,024.92 | 1002 – Salaries, P/T |
|----------|------------------------|
| 78.41 | 1006 – Social Security |
| 157.02 | 1007 – Retirement |
| 2.00 | 1010 – Workmen's Comp |
| | 78.41 157.02 |

Section 12: \$45,605.53 is appropriated from the American Rescue Plan Fund (3046) to department 0402, Circuit Court 2nd Division, as follows:

| nр |
|----|
| ۲ |

Section 13: \$5,271.36 is appropriated from the American Rescue Plan Fund (3046) to department 0403, Circuit Court 3rd Division, as follows:

| 4,280.59 | 1001 – Salaries, F/T |
|----------|------------------------|
| 327.47 | 1006 – Social Security |
| 655.79 | 1007 – Retirement |
| 7.51 | 1010 – Workmen's Comp |
| | 327.47 655.79 |

Section 14: \$6,020.15 is appropriated from the American Rescue Plan Fund (3046) to department 0405, Circuit Court 5th Division, as follows:

| \$ 4,851.40 | 1001 – Salaries, F/T |
|----------------|------------------------|
| \$ 371.13 | 1006 – Social Security |
| \$ 789.11 | 1007 – Retirement |
| \$ 8.51 | 1010 – Workmen's Comp |

Section 15: \$6,440.95 is appropriated from the American Rescue Plan Fund (3046) to department 0409, District Court, as follows:

| \$ 5,150.82 | 1001 – Salaries, F/T |
|----------------|------------------------|
| \$ 394.04 | 1006 – Social Security |
| \$ 789.11 | 1007 – Retirement |
| \$ 106.98 | 1010 – Workmen's Comp |

Section 16: \$61,199.16 is appropriated from the American Rescue Plan Fund (3046) to department 0416, Prosecuting Attorney, as follows:

| \$49,486.43 | 1001 – Salaries, F/T |
|-------------|------------------------|
| \$ 3,785.71 | 1006 – Social Security |
| \$ 7,581.32 | 1007 – Retirement |
| \$ 345.73 | 1010 – Workmen's Comp |

Section 17: \$101,341.05 is appropriated from the American Rescue Plan Fund (3046) to department 0418, County Jail, as follows:

| 88,143.38 | 1001 – Salaries, F/T |
|-----------|---|
| 3,785.71 | 1006 – Social Security |
| 7,581.32 | 1007 – Retirement |
| 1,830.64 | 1010 – Workmen's Comp |
| | 38,143.38 3,785.71 7,581.32 1,830.64 |

Section 18: \$13,438.41 is appropriated from the American Rescue Plan Fund (3046) to department 0419, Coroner, as follows:

| \$ 9,458.55 | 1001 – Salaries, F/T |
|-------------|------------------------|
| \$ 1,441.04 | 1002 – Salaries, P/T |
| \$ 833.82 | 1006 – Social Security |
| \$ 1,669.82 | 1007 – Retirement |
| \$ 35.18 | 1010 – Workmen's Comp |

Section 19: \$5,079.43 is appropriated from the American Rescue Plan Fund (3046) to department 00429, Victim Services, as follows:

| \$4 | ,124.73 | 1001 – Salaries, F/T |
|-----|---------|------------------------|
| \$ | 315.54 | 1006 – Social Security |
| \$ | 631.91 | 1007 – Retirement |
| \$ | 7.25 | 1010 – Workmen's Comp |

Section 20: \$2,118.13 is appropriated from the American Rescue Plan Fund (3046) to department 0433, Jail Juvenile Grant, as follows:

| \$ 1,693.87 | 1001 – Salaries, F/T |
|----------------|------------------------|
| \$ 129.58 | 1006 – Social Security |
| \$ 259.50 | 1007 – Retirement |
| \$ 35.18 | 1010 – Workmen's Comp |

Section 21: \$12,765.37 is appropriated from the American Rescue Plan Fund (3046) to department 0445, COPS Grant, as follows::

| \$10,208.47 | | 1001 – Salaries, F/T |
|-------------|----------|------------------------|
| \$ | 780.95 | 1006 – Social Security |
| \$ | 1,563.94 | 1007 – Retirement |
| \$ | 212.01 | 1010 – Workmen's Comp |

Section 22: \$4,225.88 is appropriated from the American Rescue Plan Fund (3046) to department 0430, County Attorney, as follows:

| \$ 3,431.62 | 1001 – Salaries, F/T |
|----------------|------------------------|
| \$ 262.52 | 1006 – Social Security |
| \$ 525.72 | 1007 – Retirement |
| \$ 6.02 | 1010 – Workmen's Comp |

Section 23: \$233,795.63 is appropriated from the American Rescue Plan Fund (3046) to department 0200, County Road, as follows:

| \$183,386.55 | | 1001 – Salaries, F/T |
|--------------|-----------|------------------------|
| \$ | 2,296.79 | 1002 – Salaries, P/T |
| \$ | 14,029.07 | 1006 – Social Security |
| \$ | 28,094.87 | 1007 – Retirement |
| \$ | 5,988.35 | 1010 – Workmen's Comp |
| | | |

Section 24: \$127,742.56 is appropriated from the American Rescue Plan Fund (3046) to department 0600, Library, as follows:

| 1001 – Salaries, F/T |
|------------------------|
| 1002 – Salaries, P/T |
| 1006 – Social Security |
| 1007 – Retirement |
| 1010 – Workmen's Comp |
| |

Section 25: \$19,860.11 is appropriated from the American Rescue Plan Fund (3046) to department 00501,911/PSAP, as follows:

| \$15,795.31 | 1001 – Salaries, F/T |
|-------------|------------------------|
| \$ 1,208.34 | 1006 – Social Security |
| \$ 2,419.84 | 1007 – Retirement |
| \$ 436.62 | 1010 – Workmen's Comp |
| \$ 2,419.84 | 1007 – Retirement |

Section 26: \$686.04 is appropriated from the American Rescue Plan Fund (3046) to department 0428, Victim of Crime, as follows:

| \$ 557.24 | 1002 – Salaries, P/T |
|--------------|------------------------|
| \$ 42.63 | 1006 – Social Security |
| \$ 85.17 | 1007 – Retirement |
| \$ 1.00 | 1010 – Workmen's Comp |

Section 27: \$6,321.04 is appropriated from the American Rescue Plan Fund (3046) to department 0408, District Court Probation, as follows:

| \$ 5,054.93 | 1001 – Salaries, F/T |
|----------------|------------------------|
| \$ 386.70 | 1006 – Social Security |
| \$ 774.42 | 1007 – Retirement |
| \$ 104.99 | 1010 – Workmen's Comp |

Section 28: \$4627.34 is appropriated from the American Rescue Plan Fund (3046) to department 0604, Museum, as follows:

| \$ 3,663.65 | 1001 – Salaries, F/T |
|----------------|------------------------|
| \$ 280.27 | 1006 – Social Security |
| \$ 561.77 | 1007 – Retirement |
| \$ 121.65 | 1010 – Workmen's Comp |

Section 29: \$141,416.28 is appropriated from the American Rescue Plan Fund (3046) to department 0421, Detention Center, as follows:

| \$103,951.36 | | 1001 – Salaries, F/T |
|--------------|-----------|------------------------|
| \$ | 9,139.23 | 1002 – Salaries, PT |
| \$ | 8,651.43 | 1006 – Social Security |
| \$ | 17,325.48 | 1007 – Retirement |
| \$ | 2,348.78 | 1010 – Workmen's Comp |
| | | |

Section 30: \$65,511.77 is appropriated from the American Rescue Plan Fund (3046) to department 0436, Deputies & Dispatchers, as follows:

| 52,389.76 | 1001 – Salaries, F/T |
|-----------|--|
| 4,007.82 | 1006 – Social Security |
| 8,026.11 | 1007 – Retirement |
| 1,088.08 | 1010 – Workmen's Comp |
| | 2,389.76 4,007.82 8,026.11 1,088.08 |

Approved by the Quorum Court on

Attest:__

Margaret Darter Faulkner County Secretariat Faulkner County, Arkansas

Dated:

Affirm:_____

James Baker Faulkner County Judge Faulkner County, Arkansas

Dated:

This Publication was paid for by Faulkner County - Quorum Court County Clerk in the amount of \$_____